



News Release

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MSD receives Top Employer Award in UK and Europe for second year running

HODDESDON, UK February 8th, 2019 –MSD, one of the major pharmaceutical companies in the UK is proud to announce that it has been awarded the exclusive Top Employers United Kingdom and Top Employers Europe 2019 Certification for the second year running following an extensive review process by the Top Employers Institute.

MSD is one of the organisations certified as Top Employer, which accredits the very best working environments for employees through their progressive ‘people first’ practices.

The survey, by the Top Employers Institute, encompasses over 100 questions which cover 600 ‘people development’ practices across 10 topics: Talent Strategy, Workforce Planning, Talent Acquisition, On -boarding, Learning and development, Performance Management, Leadership Development, Career and Succession Management, Compensation and Benefits Culture. The Top Employers Institute evaluates the implementation of these HR practices and reviews how they are supported through Strategy, Ownership, Practices, Measurement and Technology.

Susannah Hodgson, Director HR at MSD, said: “I am delighted that MSD has been accredited as a Top Employer not only in the UK but in Europe too for the second year running. We are extremely proud of our people, who come from many backgrounds and do different things, but who all share a common goal – to make a true difference to people’s lives.

As an employer we believe we stand out as we truly encourage a work life balance with excellent benefits and career development opportunities. We also regularly engage with

employees to ensure they are satisfied and ask for their feedback and where we can improve in an annual staff survey.

In return we work hard to ensure that whatever career path, whether it's working in the laboratory, directly with our customers, manufacturing quality products or supporting our business in another way, MSD is committed to being an employer of choice.

We even used our employees to showcase our positive culture and ways of working at MSD through our campaign launched last year called "what gets me out of bed". It was so inspiring to see how passionate our employees are about working at MSD and how we all come together to partner with the NHS and healthcare providers to improve health and wellbeing for patients across the UK.'

More than 1500 Top Employers in 118 countries across five continents have received certification through its global Certification programme.

CEO of the Top Employer Institute, David Plink, said: "We believe that the 2019 Certified organisations demonstrate exceptional employee conditions and encourage the development of these practices by putting their people first. These companies help enrich the world of work with their outstanding dedication to HR excellence and because of this, they are recognised as an employer of choice."

About MSD

For more than a century, MSD, a leading global biopharmaceutical company, has been inventing for life, bringing forward medicines and vaccines for the world's most challenging diseases. MSD is a trade name of Merck & Co., Inc., with headquarters in Kenilworth, N.J., U.S.A. Through our prescription medicines, vaccines, biologic therapies and animal health products, we work with customers and operate in more than 140 countries to deliver innovative health solutions. We also demonstrate our commitment to increasing access to health care through far-reaching policies, programmes and partnerships. Today, MSD continues to be at the forefront of research to advance the prevention and treatment of diseases that threaten people and communities around the world. For more information, visit www.msd-UK.com and connect with us on Twitter [@MSDintheUK](https://twitter.com/MSDintheUK).

Forward-Looking Statement of Merck & Co., Inc., Kenilworth, N.J., USA

This news release of Merck & Co., Inc., Kenilworth, N.J., USA (the “company”) includes “forward-looking statements” within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. These statements are based upon the current beliefs and expectations of the company’s management and are subject to significant risks and uncertainties. **There can be no guarantees with respect to pipeline products that the products will receive the necessary regulatory approvals or that they will prove to be commercially successful.** If underlying assumptions prove inaccurate or risks or uncertainties materialise, actual results may differ materially from those set forth in the forward-looking statements.

Risks and uncertainties include but are not limited to, general industry conditions and competition; general economic factors, including interest rate and currency exchange rate fluctuations; the impact of pharmaceutical industry regulation and health care legislation in the United States and internationally; global trends toward health care cost containment; technological advances, new products and patents attained by competitors; challenges inherent in new product development, including obtaining regulatory approval; the company’s ability to accurately predict future market conditions; manufacturing difficulties or delays; financial instability of international economies and sovereign risk; dependence on the effectiveness of the company’s patents and other protections for innovative products; and the exposure to litigation, including patent litigation, and/or regulatory actions.

The company undertakes no obligation to publicly update any forward-looking statement, whether as a result of new information, future events or otherwise. Additional factors that could cause results to differ materially from those described in the forward-looking statements can be found in the company’s 2016 Annual Report on Form 10-K and the company’s other filings with the Securities and Exchange Commission (SEC) available at the SEC’s Internet site (www.sec.gov).

Notes to editors:

The Top Employers Institute Programme provides certified organisations with the ability to leverage their employer branding, benchmark their practices against other top performers and globally align their policies.

As an independent HR certification company, the Top Employers Institute assesses participants through their global HR Best Practices Survey. In order to be certified, organisations must successfully achieve the required minimum standard as set out by the Top Employers Institute.

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Acquisition, On-boarding, Learning & Development, Performance Management, Leadership Development, Career & Succession Management, Compensation & Benefits and Culture. The Top Employers Institute evaluates the implementation of these HR practices and reviews how they are supported through Strategy, Ownership, Practices, Measurement and Technology.

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