

MEDIA STATEMENT



For immediate release

MSD certified as one of the Top Employers United Kingdom 2018

1 February 2018: London – MSD (a trade name of Merck & Co., Inc., with headquarters in Kenilworth, NJ, USA) is proud to announce that it has been officially certified by the Top Employers Institute for its exceptional employee offerings and been awarded the exclusive Top Employers United Kingdom 2018 Certification.

The annual, international research, undertaken by the Top Employers Institute, recognises leading employers around the world: those that provide excellent employee conditions, nurture and develop talent throughout all levels of the organisation, and which strive to continuously optimise employment practices.

The Top Employers Institute globally certifies excellence in the conditions that employers create for their people. It has just announced the results of this year's research into the employee conditions of organisations in the UK. MSD is one of the organisations to achieve the Top Employers United Kingdom 2018 Certification, and is delighted to be officially recognised as a leading employer.

Crucial to the Top Employers Certification is the completion of a stringent research process, and meeting the required standard in order to achieve the Certification. To further reinforce the validity of the process, all answers were independently audited, meaning this research has verified MSD's outstanding employee conditions and earned them a coveted spot among a select group of certified Companies.

The Top Employers Institute assessed MSD's employee offerings on the following criteria:

- Talent Strategy
- Workforce Planning
- On-boarding
- Learning & Development
- Performance Management
- Leadership Development
- Career & Succession Management
- Compensation & Benefits
- Culture

David Plink, CEO for the Top Employers Institute: "Optimal employee conditions ensure that people can develop themselves personally and professionally. Our comprehensive research concluded that MSD provides an outstanding employment environment and offers a wide range of creative initiatives, from secondary benefits and working conditions, to performance-management programmes that are well thought out and truly aligned with the culture of their company."

Elizabeth Cooper, HR Director at MSD said: "I am delighted that MSD has been accredited as a Top Employer not only in the UK but Europe too. We are extremely proud of our people who come from many backgrounds and do different things, but who all share a common goal – to make a true difference to people's lives.

In return we work hard to ensure that whatever their career path, whether it's working in the laboratory, directly with our customers, manufacturing quality products or supporting our business in another way, MSD is committed to being an employer of choice.”

To learn more about the Top Employers Institute and the Top Employers Certification, please visit: www.top-employers.com.

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About MSD

For more than a century, MSD, a leading global biopharmaceutical company, has been inventing for life, bringing forward medicines and vaccines for the world’s most challenging diseases. MSD is a trade name of Merck & Co., Inc., with headquarters in Kenilworth, N.J., U.S.A. Through our prescription medicines, vaccines, biologic therapies and animal health products, we work with customers and operate in more than 140 countries to deliver innovative health solutions. We also demonstrate our commitment to increasing access to health care through far-reaching policies, programmes and partnerships. Today, MSD continues to be at the forefront of research to advance the prevention and treatment of diseases that threaten people and communities around the world. For more information, visit www.msd-UK.com and connect with us on Twitter @MSDintheUK.

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